



February 2, 2011

Dear Harborlight Community:

Progress on the transition of new leadership at Harborlight is continuing. The Board of Trustees selected the Search Committee Co-Chairs at its most recent meeting. Stefanie Landgren, a member of the Board of Trustees and former Harborlight teacher, will join Laurie Johnson, parent of a Harborlight student, in leading the Search Committee.

The primary responsibilities of the Search Committee are related to the selection of the Head of School for Academic Year 2012-2013. (See the FAQ "What does the Search Committee do?" for more details.) Other members of the Search Committee have yet to be selected although the Board will begin work on that very soon. In the meantime, the two Co-Chairs will join the Board Officers in forming the Interim Head Search Committee which is partnering with our consultants to identify the Interim Head of School for Academic Year 2011-2012.

Jane and Bill from Independent Thinking visited Harborlight on January 10th to meet with Susan and members of the Management Team individually. They also spent time speaking with and answering questions from faculty, Administrative Assistants, the Co-Chairs of the Search Committee, and the officers of the Harborlight Parent Association. After compiling all the valuable input from their campus visit and from the members of the Board of Trustees, Jane and Bill developed a Position Opportunity Statement for the Interim Head job and posted it to their website as well as on other appropriate independent school sites. Responses to the job listing will be screened by Independent Thinking to ensure that candidates are qualified and meet the various criteria included in the Position Opportunity Statement. Once Jane and Bill have narrowed the applicants down to those considered the best suited for Harborlight, they will bring a report of their findings with supporting resumes, etc. to the Interim Head Search Committee for further review. The Committee will then select a number of candidates for interviews and ultimately campus visits.

I am pleased with the progress to date and especially with the sincere welcome and openness shared with Jane and Bill during their visit. They were able to put together a well-written statement which captures the essence of Harborlight quite well. Please check the Harborlight website frequently for more updates and if you have a question not answered elsewhere, be sure to email it to [BOT@harborlightmontessori.org](mailto:BOT@harborlightmontessori.org).

Sincerely,

Bob Cipriani, President

Board of Trustees